

Broad-Based Black Economic Empowerment, In-Process Notification

TO ALL STAFF

Wednesday, 13 February 2019

The Rentokil Initial (Pty) Ltd B-BBEE certificate refers.

The RISA 2017 / 2018 B-BBEE certificate expired on 9 August 2018. Our current B-BBEE verification will be completed in due course and the resulting certificate will be available shortly.

In the interim, our verification agency has provided RISA with a letter stating that the process is underway and will be finalised before the dates stipulated.

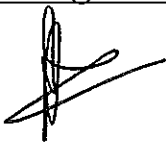
Should customers require verification of our BEE status please use the letter attached as proof that RISA certification is in the process of being finalised.

Should you require additional assistance, please contact Procurement on the details provided below.

Regards

Lance Lesar
Procurement & Supply Chain Manager
Rentokil Initial

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EMPOWERDEX

Economic Empowerment Rating Agency



Empowerdex (Pty) Ltd. Reg. 2001/027963/07
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Tel: 011 883 8548 Fax: 011 326 7803
Directors: Y Jack*, CC Wu*, L Ratsoma*, J Brebnor* * Executive

13 February 2019

Dear Sir / Madam

Independent economic empowerment rating services to Rentokil Initial (Pty) Ltd.
Registration: 1967/013286/07

This letter serves to confirm that **Rentokil Initial (Pty) Ltd** has contracted Empowerdex (Pty) Ltd to perform an independent broad based black economic empowerment (BBBEE) rating of the company.

Rentokil Initial (Pty) Ltd has submitted all the initial information required to engage Empowerdex (Pty) Ltd in this regard. An Empowerdex BEE Rating will be awarded to **Rentokil Initial (Pty) Ltd** upon completion of the rating process.

This letter is valid until **13 May 2019** which should provide enough time for the rating in question to be finalized. Tender letters may unfortunately not be renewed should the rating not yet be finalized by its expiry date of issue and needs to be renewed at that time if the rating has not been completed.

Please do not hesitate to contact Empowerdex (Pty) Ltd if you have any enquiries concerning BEE Ratings.

Yours Faithfully

Rafeeqah Tofie
Empowerdex – Western Cape
Tel: (021) 419 5130